

Steve Clarke

Steven Clarke, a Chartered Surveyor in our Edinburgh Commercial office, attended George Heriots School before studying Property & Spatial Planning at Aberdeen University between 2009-2013. His responsibilities include the processing of the sales, lettings and acquisitions of commercial properties within Edinburgh & The Lothians and qualified as a Member of the RICS in 2018.

A keen sportsman who likes to spend most of his spare time on the golf course, Steven is also a motorsport enthusiast and has successfully competed in The Celtic Speed Scottish Mini Cooper Cup.

Adam Honeyman

Adam Honevman Adam attended Bell Baxter High School where he was captain of the schools 1XV rugby team before taking a working gap year to Australia. On returning, he attended Aberdeen University where he graduated in Real Estate before joining us in 2016. Adam was part of the Commercial team within the Aberdeen office. A keen sportsman, particularly rugby,

Adam has represented a number of teams, including Aberdeen University 1XV. Having secured his Assessment of Professional Competence (APC) to become a Chartered Surveyor last opted to relocate from our Aberdeen office to Glasgow to pursue the next stage of his surveying

career in the central belt.

Laura Falconer

21-vear-old Laura from Midlothian was inspired by an offer of a placement at Hardies following a careers event at Newbattle High School in Easthouses, Dalkeith. Laura worked with us 2 days a week throughout her 4 year university degree and became a full in May 2019.

Laura particularly enjoys the mixture of office and on-site work that QS affords and counts herself lucky to have been able to make various site visits to Tynecastle football stadium, home to Hearts of Midlothian

Bogdan Nitu

Romanian Bogdan Nitu worked as a joiner and various trades in the construction sector while studying for an engineering degree in his homeland prior to emigrating to Scotland some years ago. He graduated from time member of our team

Robert Gordon University with a Building Surveying Honours Degree last June as a mature graduate at the age of 32 when he joined Hardies' Aberdeen office as a graduate Building Surveyor. He is currently working

on his APC (Assessment of Professional Competence), a two year minimum training period prior to securing his RICS (Royal Institution of Chartered Surveyors) qualification

Alana Sneddon 19-vear-old Alana from

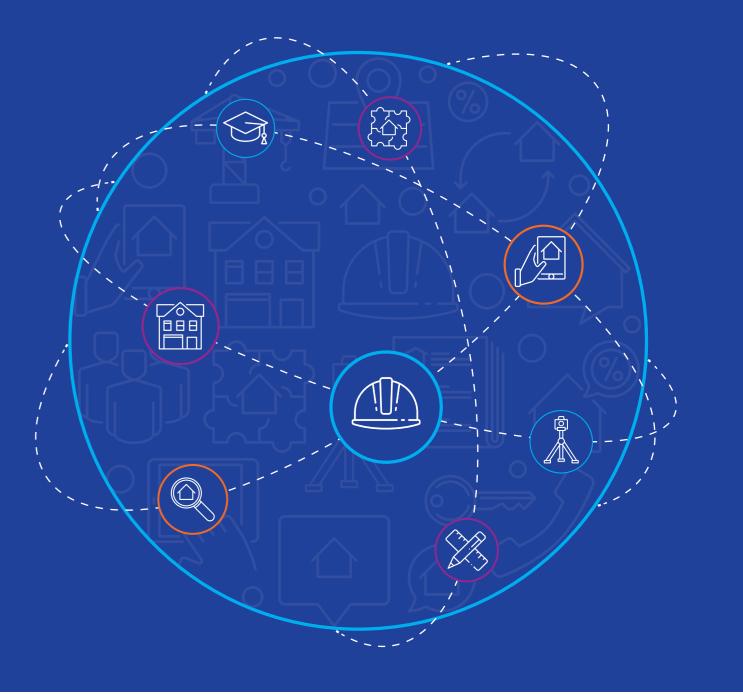
Dunfermline is currently studying Quantity Surveying three days University while working at Hardies' Edinburgh office for the remaining two days on placement. Alana finds that her work helps greatly with her course work and, vice versa, she is able to bring lessons she has learned from her university course into her office work.

spans a variety of project types – from complex renovations to new builds - which helps give her an idea of the different jobs she is likely to encounter throughout her career in Quantity Surveying. Alana has found her work experience to be thoroughly enjoyable and particularly values the flexibility she had been afforded to combine her work responsibilities with furthering her university

She finds that her work



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One triangle, all angles covered

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If you're unsure about which path to take for your future career, it might be time to 'Survey your options' with a wide variety of exciting options within the property and construction markets.

As Scotland's leading surveyors who, uniquely, span the full spectrum of career opportunities available within this fast-moving, high-tech global profession, we can shepherd you along your chosen career path in surveying.

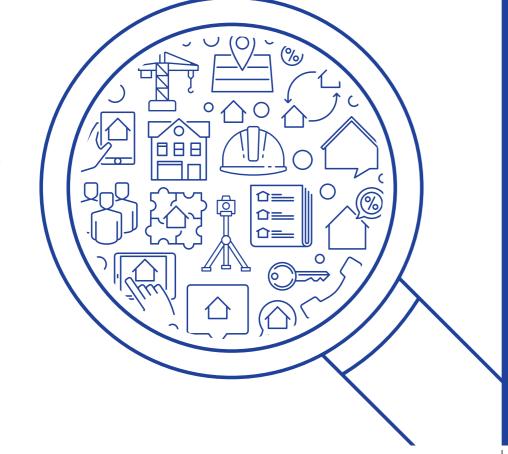
Whether your ambitions reside in residential, commercial, building or quantity surveying, the full spectrum of surveying services offered by Shepherd and our sister firm Hardies Property & Construction Consultants means that you can achieve your maximum potential and work towards a long and fruitful career in surveying.

If your aim is to achieve an attractive work/life balance based in your local community or you harbour ambitions to relocate to a fast-paced city office elsewhere in Scotland, our unrivalled network of offices spanning the length and breadth of the country means that we can offer positions within a variety of sectors and locations.

And as Scotland's leading surveyors we can offer ambitious recruits ample opportunities for promotion within a partnership where our dynamic working culture is characterised by colleagues sharing an ethos of professionalism and a passion for the profession. At Shepherd and Hardies, we offer a career; not just a traineeship.

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Shepherd and Hardies can help you reach your potential in the Scottish **Surveying Scene**



Shepherd Chartered Surveyors/Hardies Property and Construction: one triangle, all angles covered

There are three main aspects of our combined business:



Residential we are Scotland's largest provider of Home Reports, trusted by all the main lenders within the UK



 Commercial we provide the full range of services including valuation; agency (sales, lettings and acquisitions); rent reviews/ lease advisory; development and investment consultancy; rating and property management



is a widely known and respected multi-disciplined practice specialising in Construction Services, Project Management, **Building and Quantity** Surveying.



Shepherd is a national property surveying business providing clients with decades of experience and expertise, together with national resources and comprehensive local market knowledge.



Originating in Scotland in 1880, with a network of 34 offices throughout the country, we offer a multi-disciplinary property service encompassing a comprehensive range of residential and commercial services.



Hardies is a widely known and respected multi-disciplined practice specialising in Construction Services, Project Management, **Building and Quantity** Surveying.



The two businesses work side by side, complementing each other to achieve the best outcome for the extensive client bases vested in both businesses.

Do you want to work for

a company that knows your name?

Whether you are a graduate of an RICS accredited degree or not, if you have an interest in surveying then please contact recruitment@shepherd.co.uk

There are various routes to becoming a Chartered Surveyor and achieving Chartered Status and we have highlighted below some of the options available together with local courses:



- BSc (Hons) Real Estate Surveying Undergraduate, Full and Part time
- BSc (Hons) Building Surveying Undergraduate, Full and Part time
- BSc (Hons) QS Undergraduate, Full and Part time
- The above three courses offer advanced entry (HND OBTAINED) Graduate Apprenticeship Scheme



• MSc Real Estate – Postgraduate taught, full and part time Masters



- Business Management and Real Estate Undergraduate Full time
- Finance & Real Estate Postgraduate Conversion Course Masters Degree – 1 year Full Time.

HERIO **WAT**

- 1 year RICS accredited Postgraduate Course
- 1 year full-time, 2 year part-time and IDL (independent distance learning) RICS accredited postgraduate courses
- MSc Commercial Management and QS Full and Part time
- MSc Commercial Management and QS Online Distance Learning (3-7 years)
- MSc Commercial Management and OS with 2nd year placement
- QS Full time up to 4 years (Undergraduate)
- BSc (Hons) Construction Project Management Full Time

ROBERT GORDON UNIVERSITY ABERDEEN

- BSC (Hons) Building Surveying Full time
- BSc (Hons) Quantity Surveying Full time
- Part time Building Surveying course apparently over 2-5 years



- Building Surveying pathway, gain an HND at the City of Glasgow College in the first two years while preparing to progress into the third
- Full and part time QS course
- QS Pathway (same conditions as the BS Pathway)
- Graduate apprenticeship in QS

COLLEGE

• HND Building surveying – Full and Part time – HNC is obtained in year one • HND OS – Full and Part time – HNC is obtained in year one HNC/HND is equivalent to years one and two at University and depending on results, passing both these courses may offer direct access to year three at University.



Graduate Apprenticeship Scheme

University is not the only route towards building a career in surveying. With no upper age limit, our Graduate Apprenticeship Programme has been designed for anyone seeking a career change and a new

The many attractions of our bespoke Graduate Apprenticeship Programme include opportunities to earn while you learn, develop skills, knowledge and experience while working towards securing your qualifications and gain chartered status within five years.

Combining work experience with study, without the expense of funding higher education, a recognised degree can be attained by either block day release to a university, or online through the University College of Estate Management (UCEM).

We have developed a strong relationship with Napier University and have a number of staff who are currently training through this scheme To qualify for the course, the applicant must be 'sponsored' by an employer and you typically attend three blocks of two week classes each academic year (course dependent).



There are two main types of RICS membership – Associate Member (AssocRICS) and Chartered Member (MRICS):

- Associate Member is the entry-level way to join RICS and offers the chance to progress to full chartered status
- Chartered Member is the most common way to join RICS, as most people who join already have surveying-related qualifications and work experience.

To join RICS as an Associate Member or a Chartered Member, you will have to pass a series of assessments. RICS offer different flexible ways through the assessment process, and will support you throughout you journey to qualifying as a member

Associate Member (AssocRICS) is available on completion of the associate qualification. You can enrol at any time in your career but must meet one of the following before applying for assessment:

- 1 year of relevant experience and a relevant bachelor's degree
- 2 years of relevant experience and a relevant higher/advanced foundation qualification
- 4 years of relevant experience (no qualifications required)

Chartered Member (MRICS) is available on completion of the chartered qualification. You can enrol at any time in your career but must meet one of the following before applying for assessment:

- Relevant experience and an RICS-accredited degree
- 5 years of relevant experience and any bachelor's degree
- 10 years of relevant experience operating at an advanced level by seniority, specialisation, or in academia