

Build a career in property



One triangle, all angles covered

RESIDENTIAL / COMMERCIAL / PROPERTY & CONSTRUCTION /

www.shepherd.co.uk www.hardies.co.uk



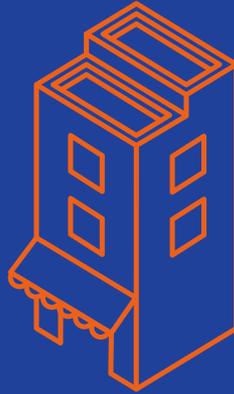
Shepherd Chartered Surveyors/Hardies Property and Construction: **one triangle, all angles covered**

There are three main aspects of our combined business:



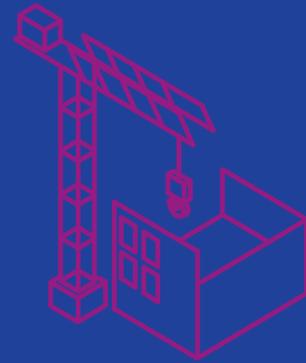
• Residential

we are Scotland's largest provider of Home Reports, trusted by all the main lenders within the UK



• Commercial

we provide the full range of services including valuation; agency (sales, lettings and acquisitions); rent reviews/ lease advisory; development and investment consultancy; rating and property management



• Hardies

is a widely known and respected multi-disciplined practice specialising in Construction Services, Project Management, Building and Quantity Surveying.



Shepherd is a national property surveying business providing clients with decades of experience and expertise, together with national resources and comprehensive local market knowledge.



Originating in Scotland in 1880, with a network of 34 offices throughout the country, we offer a multi-disciplinary property service encompassing a comprehensive range of residential and commercial services.



Hardies is a widely known and respected multi-disciplined practice specialising in Construction Services, Project Management, Building and Quantity Surveying.



The two businesses work side by side, complementing each other to achieve the best outcome for the extensive client bases vested in both businesses.

Do you want to work for a company that knows your name?

Whether you are a graduate of an RICS accredited degree or not, if you have an interest in surveying then please contact recruitment@shepherd.co.uk

There are various routes to becoming a Chartered Surveyor and achieving Chartered Status and we have highlighted below some of the options available together with local courses:



- BSc (Hons) Real Estate Surveying – Undergraduate, Full and Part time
- BSc (Hons) Building Surveying – Undergraduate, Full and Part time
- BSc (Hons) QS – Undergraduate, Full and Part time
- The above three courses offer advanced entry (HND OBTAINED)
- Graduate Apprenticeship Scheme.



- MSc Real Estate – Postgraduate taught, full and part time Masters Degree



- Business Management and Real Estate - Undergraduate Full time course
- Finance & Real Estate – Postgraduate Conversion Course – Masters Degree – 1 year Full Time.



- 1 year RICS accredited Postgraduate Course
- 1 year full-time, 2 year part-time and IDL (independent distance learning) RICS accredited postgraduate courses
- MSc Commercial Management and QS – Full and Part time (Postgraduate)
- MSc Commercial Management and QS – Online Distance Learning (3-7 years)
- MSc Commercial Management and QS with 2nd year placement
- QS – Full time - up to 4 years (Undergraduate)
- BSc (Hons) Construction Project Management – Full Time



- BSc (Hons) Building Surveying – Full time
- BSc (Hons) Quantity Surveying – Full time
- Part time Building Surveying course apparently over 2-5 years



- Building Surveying pathway, gain an HND at the City of Glasgow College in the first two years while preparing to progress into the third year degree
- Full and part time QS course
- QS Pathway – (same conditions as the BS Pathway)
- Graduate apprenticeship in QS



- HND Building surveying – Full and Part time – HNC is obtained in year one
- HND QS – Full and Part time – HNC is obtained in year one

HNC/HND is equivalent to years one and two at University and depending on results, passing both these courses may offer direct access to year three at University.



Graduate Apprenticeship Scheme

University is not the only route towards building a career in surveying. With no upper age limit, our Graduate Apprenticeship Programme has been designed for anyone seeking a career change and a new challenge.

The many attractions of our bespoke Graduate Apprenticeship Programme include opportunities to earn while you learn, develop skills, knowledge and experience while working towards securing your qualifications and gain chartered status within five years.

Combining work experience with study, without the expense of funding higher education, a recognised degree can be attained by either block day release to a university, or online through the University College of Estate Management (UCEM).

We have developed a strong relationship with Napier University and have a number of staff who are currently training through this scheme. To qualify for the course, the applicant must be 'sponsored' by an employer and you typically attend three blocks of two week classes each academic year (course dependent).



Regulated by RICS

Experience Route

There are two main types of RICS membership – Associate Member (AssocRICS) and Chartered Member (MRICS):

- **Associate Member** is the entry-level way to join RICS and offers the chance to progress to full chartered status
- **Chartered Member** is the most common way to join RICS, as most people who join already have surveying-related qualifications and work experience.

To join RICS as an Associate Member or a Chartered Member, you will have to pass a series of assessments. RICS offer different flexible ways through the assessment process, and will support you throughout your journey to qualifying as a member.

Associate Member (AssocRICS) is available on completion of the associate qualification. You can enrol at any time in your career but must meet one of the following before applying for assessment:

- 1 year of relevant experience and a relevant bachelor's degree
- 2 years of relevant experience and a relevant higher/advanced/foundation qualification
- 4 years of relevant experience (no qualifications required).

Chartered Member (MRICS) is available on completion of the chartered qualification. You can enrol at any time in your career but must meet one of the following before applying for assessment:

- Relevant experience and an RICS-accredited degree
- 5 years of relevant experience and any bachelor's degree
- 10 years of relevant experience operating at an advanced level by seniority, specialisation, or in academia



Case Studies

Steve Clarke

Steven Clarke, a Chartered Surveyor in our Edinburgh Commercial office, attended George Heriots School before studying Property & Spatial Planning at Aberdeen University between 2009-2013. His responsibilities include the processing of the sales, lettings and acquisitions of commercial properties within Edinburgh & The Lothians and qualified as a Member of the RICS in 2018.

A keen sportsman who likes to spend most of his spare time on the golf course, Steven is also a motorsport enthusiast and has successfully competed in The Celtic Speed Scottish Mini Cooper Cup.

Adam Honeyman

Adam Honeyman Adam attended Bell Baxter High School where he was captain of the schools 1XV rugby team before taking a working gap year to Australia. On returning, he attended Aberdeen University where he graduated in Real Estate before joining us in 2016. Adam was part of the Commercial team within the Aberdeen office. A keen sportsman, particularly rugby, Adam has represented a number of teams, including Aberdeen University 1XV. Having secured his Assessment of Professional Competence (APC) to become a Chartered Surveyor last year, Adam has now opted to relocate from our Aberdeen office to Glasgow to pursue the next stage of his surveying career in the central belt.

Laura Falconer

21-year-old Laura from Midlothian was inspired by an offer of a placement at Hardies following a careers event at Newbattle High School in Easthouses, Dalkeith. Laura worked with us 2 days a week throughout her 4 year university degree and became a full time member of our team in May 2019.

Laura particularly enjoys the mixture of office and on-site work that QS affords and counts herself lucky to have been able to make various site visits to Tynecastle football stadium, home to Hearts of Midlothian.

Bogdan Nitu

Romanian Bogdan Nitu worked as a joiner and various trades in the construction sector while studying for an engineering degree in his homeland prior to emigrating to Scotland some years ago.

He graduated from Robert Gordon University with a Building Surveying Honours Degree last June as a mature graduate at the age of 32 when he joined Hardies' Aberdeen office as a graduate Building Surveyor.

He is currently working on his APC (Assessment of Professional Competence), a two year minimum training period prior to securing his RICS (Royal Institution of Chartered Surveyors) qualification.

Alana Sneddon

19-year-old Alana from Dunfermline is currently studying Quantity Surveying three days a week at Heriot-Watt University while working at Hardies' Edinburgh office for the remaining two days on placement.

Alana finds that her work helps greatly with her course work and, vice versa, she is able to bring lessons she has learned from her university course into her office work.

She finds that her work spans a variety of project types – from complex renovations to new builds - which helps give her an idea of the different jobs she is likely to encounter throughout her career in Quantity Surveying.

Alana has found her work experience to be thoroughly enjoyable and particularly values the flexibility she had been afforded to combine her work responsibilities with furthering her university studies.

For more information please contact
recruitment@shepherd.co.uk

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